

**THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the contents of this document or the action you should take, you are recommended to seek your own independent financial advice from a stockbroker, bank manager, solicitor, accountant or financial adviser who is authorised under the Financial Services and Markets Act 2000, as amended ("FSMA"). If you are outside the UK, you should immediately consult an appropriately authorised independent financial adviser.**

If you have sold or otherwise transferred all your ordinary shares in the capital of Iofina plc (the "**Company**"), you should pass this document without delay to the purchaser or transferee, or to the stockbroker, bank or other person who arranged the sale or transfer for delivery to the purchaser or transferee. However, you should not forward this document to, or transmit it in or into, any jurisdiction where to do so might violate the relevant laws and regulations in that jurisdiction. If you have sold or transferred only part of your holding in the shares, you should retain this document and consult the stockbroker, bank or other agent through whom the sale or transfer was effected.



## **IOFINA PLC**

*(Incorporated and registered in England and Wales with registered number 05393357)*

### **Notice of Annual General Meeting**

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**This document should be read as a whole. Your attention is drawn to the Letter from the Chairman which is set out on pages 2 and 3 of this document, which contains the recommendation by the directors of the Company to shareholders to be proposed at the annual general of the meeting of the Company (the "AGM").**

Formal notice of the AGM (the "**AGM Notice**"), which will take place at the offices of Canaccord Genuity, 88 Wood Street, London EC2V 7QR on 9 June 2026 at 10:00 a.m. is set out at on pages 6 and 7 of this document.

If you are unable to attend the AGM, please complete and submit an online form of proxy in accordance with the instructions set out in this document or, if a hard copy is requested, details on how to complete the form are set out in the explanatory notes to this document set on pages 9 and 10. Appointment of a proxy will not preclude shareholders from attending and voting at the AGM should they choose to do so.

Proxies may be submitted electronically using MUFG Corporate Markets' Investor Centre app or by accessing the web browser at [uk.investorcentre.mpms.mufg.com](http://uk.investorcentre.mpms.mufg.com) or in hard copy form if you request a hard copy form of proxy from MUFG Corporate Markets. To be valid, proxy appointments must be submitted using MUFG Corporate Markets' Investor Centre or in hard copy form to MUFG Corporate Markets at PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL, in each case, by no later than 10:00 a.m. on 5 June 2026 or 48 hours (excluding any part of a day that is not a working day) before any adjourned meeting. The electronic submission of a proxy using MUFG Corporate Markets' Investor Centre or the completion and return of a form of proxy in hard copy form would ordinarily not preclude shareholders from attending and voting at the AGM should they so wish.

If you require a hard copy form of proxy (or assistance with how to complete, sign and return it) or assistance in submitting your proxy appointment electronically, please email at [shareholderenquiries@cm.mpms.mufg.com](mailto:shareholderenquiries@cm.mpms.mufg.com) or call MUFG Corporate Markets on +44 (0)371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the UK will be charged at the applicable international rate. Lines are open 9:00 a.m. to 5:30 p.m., Monday to Friday, excluding public holidays in England and Wales.

If you hold your ordinary shares in uncertificated form (i.e. in CREST), you may appoint a proxy for the AGM by completing and transmitting a CREST Proxy Instruction in accordance with the procedures set out in the CREST Manual issued by Euroclear so that it is received by MUFG Corporate Markets (under CREST Participation ID RA10) by no later than 10:00 a.m. on 5 June 2026. The time of receipt will be taken to be the time from which the Registrars are able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

## Letter from the Chairman



### Directors

Lance Baller (*Non-Executive Chairman*)  
Thomas Becker (*Chief Executive Officer and President*)  
Malcolm Lewin (*Chief Financial Officer*)  
J. Frank Mermoud (*Non-Executive Director*)  
Mary Fallin Christensen (*Non-Executive Director*)  
Tim Hughes (*Non-Executive Director*)

**Iofina plc**  
Registered office:  
48 Chancery Lane  
London WC2A 1JF

Registered in England and Wales  
with company number 05393357

5 May 2026

Dear Shareholder

### 1. Annual General Meeting

I am writing to advise you that the 2026 annual general meeting of the Company (the "**AGM**") will be held at the offices of Canaccord Genuity, 88 Wood Street, London EC2V 7QR on 9 June 2026 at 10:00 a.m. The AGM Notice is set out on pages 6 and 7 of this document, and an explanation of the business to be considered and voted on at the AGM is set out in the Appendix on pages 4 and 5.

### 2. Resolutions

In addition to the routine business customarily undertaken at an annual general meeting of the Company, we are asking shareholders to consider and, if thought fit, approve a specific item of special business at the AGM, namely to approve an updated version of the Company's Stock Option Plan, which was adopted by the Board on behalf of the Company on 1 May 2008 having been approved by shareholders at the Company's annual general meeting held on 6 March 2008, and which was last amended in June 2018 (the "**Plan**"). The principal terms of the Plan are summarised on page 8 of this document.

The purpose of this document is to provide you with information about the resolutions to be proposed to shareholders, to explain why the Board considers them to be in the best interests of the Company and shareholders as a whole and unanimously recommends that you vote in favour of the resolutions. An explanation of all items of ordinary and special business is set out in the Appendix.

Section 4 of this letter sets out the action that shareholders are asked to take, and section 5 contains the unanimous recommendation of the Directors to vote in favour of the resolutions to be proposed at the AGM.

### 3. Voting

The Board has decided that the fairest way for the AGM to proceed is by way of poll. This means that every shareholder present in person or by proxy has one vote for each Ordinary Share held. Conducting a meeting by way of a poll ensures that all shareholders are given the opportunity to participate in the decision-making of the Company and have their votes recorded despite not being able to attend the meeting in person.

### 4. Action to be taken

It is important to us that shareholders can vote on the resolutions even if they are unable to attend in person. Shareholders can submit proxies for the AGM electronically via the MUFG Corporate Markets' Investor Centre app or by logging in to [uk.investorcentre.mpms.mufg.com](http://uk.investorcentre.mpms.mufg.com). Electronic proxy appointments must be received by the Company's Registrars no later than 10:00 a.m. on 5 June 2026 (or not less than 48 hours before the time fixed for any adjourned meeting).

Iofina is committed to reducing paper and improving efficiency in its shareholder communications. Given this, you will not receive a hard copy form of proxy for the AGM in the post automatically.

If you require a hard copy form of proxy (or assistance with how to complete it) or assistance in submitting your proxy appointment electronically, please email at [shareholderenquiries@cm.mpms.mufg.com](mailto:shareholderenquiries@cm.mpms.mufg.com) or call MUFG Corporate Markets on +44 (0)371 664 0391. Calls are charged at the standard geographic rate and

will vary by provider. Calls from outside the UK will be charged at the applicable international rate. Lines are open 9:00 a.m. to 5:30 p.m., Monday to Friday, excluding public holidays in England and Wales.

If you hold your Ordinary Shares in uncertificated form (i.e. in CREST), you may appoint a proxy for the AGM by completing and transmitting a CREST Proxy Instruction in accordance with the procedures set out in the CREST Manual issued by Euroclear so that it is received by the Registrars (under CREST Participation ID RA10) by no later than 10:00 a.m. on 5 June 2026. The time of receipt will be taken to be the time from which the Registrars are able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

You are encouraged to appoint the Chairman of the meeting as your proxy. If you appoint any person other than the Chairman of the meeting as your proxy, that person may not be allowed to attend the AGM.

## **5. Recommendation**

The AGM Notice is set out on pages 6 and 7, with an explanation of the resolutions to be proposed at the AGM contained in the Appendix on pages 4 and 5 of this document.

The Board considers that the resolutions are in the best interests of the Company and shareholders as a whole and are most likely to promote the success of the Company. Accordingly, the Board recommends that you vote in favour of the resolutions as they have agreed to do in respect of their own shareholdings.

Thank you, on behalf of the Board, for your continued support of Iofina.

Yours faithfully



**Lance Baller**  
Non-Executive Chairman

Iofina plc  
48 Chancery Lane | London WC2A 1JF  
Tel: +1 (859) 356-8000  
[www.iofina.com](http://www.iofina.com)

## Appendix

### **Ordinary Business**

The following notes summarise the purpose of each resolution being proposed. Resolutions 1 to 5 comprise the ordinary business of the AGM and will be proposed as ordinary resolutions.

#### *Report and Accounts (Resolution 1) – Ordinary Resolution*

The Chairman will present the Annual Report and Accounts for the financial period ended 31 December 2025 to the AGM. A copy of the Annual Report and Accounts accompanies this notice to shareholders. Shareholders are therefore requested to receive and adopt the Annual Report and Accounts for the year ended 31 December 2025.

#### *Reappointment of Directors (Resolutions 2 and 3) – Ordinary Resolutions*

The Company's Articles of Association require that, unless the Board resolves from time to time that all (and not some only) of the Directors shall be required to retire from office on a more regular basis, each Director shall retire from office and shall be eligible for reappointment at the third annual general meeting after the general meeting at which they were appointed or last reappointed. The Articles also require that any Director appointed by the Board at any time shall retire at the next following annual general meeting and shall then be eligible for reappointment. Accordingly, the Director required to retire from office at the AGM is Mary Fallin Christensen, who shall retire and, being eligible, offer herself for reappointment. The Director required to retire at the AGM following their appointment to the Board is Tim Hughes, who shall retire and, being eligible, offer himself for reappointment. Resolutions 2 and 3 propose their reappointment as Directors.

#### *Reappointment of Auditor (Resolution 4) – Ordinary Resolution*

At each general meeting at which the accounts are laid before shareholders, the Company is required to appoint auditors to serve until the next such meeting. Resolution 4 proposes the reappointment of UHY Hacker Young LLP as the Company's auditor and that the Directors be authorised to fix its remuneration.

#### *Authority to allot shares (Resolution 5) – Ordinary Resolution*

By an ordinary resolution of the Company passed on 9 June 2025, shareholders authorised the Directors under section 551 of the Companies Act 2006 to issue equity securities without the prior consent of shareholders for a period from 9 June 2025 until the earlier of 30 June 2026 and the conclusion of the 2026 AGM. Resolution 5 proposes to authorise the Directors to allot equity securities up to a maximum nominal amount of £575,575.22 (which equates to 57,557,522 ordinary shares), being approximately 30% of the nominal value of issued share capital of the Company at 1 May 2026, being the latest practicable date before the publication of this document (the "**Latest Practicable Date**").

Other than as may be required pursuant to the exercise of share options, the Directors presently have no intention to issue any ordinary shares. This authority will expire on the earlier of 30 June 2027 and the conclusion of the 2027 AGM.

### **Special Business**

The following notes explain the items of special business. Resolutions 6 and 7 will be proposed as special resolutions. Resolution 8 will be proposed as an ordinary resolution.

#### *Disapplication of pre-emption rights (Resolution 6) – Special Resolution*

By a special resolution of the Company passed on 9 June 2025, shareholders authorised the Directors to allot equity securities for cash without first being required to offer such shares to existing shareholders in proportion to their existing holdings for a period from 9 June 2025 until the earlier of 30 June 2026 and the conclusion of the 2026 AGM. It is proposed that this authority also be renewed. The authority relates to pre-emptive issues and 19,185,840 shares, which represents approximately 10% of the issued ordinary share capital of the Company at the latest Practicable Date.

This authority will expire on the earlier of 30 June 2027 and the conclusion of the 2027 AGM.

#### *Market purchase of own shares (Resolution 7) – Special Resolution*

It is proposed that, in common with many other UK public companies, the Company be given authority to make market purchases of its own shares, subject to specific conditions relating to price and volume.

Resolution 7 will give the Company authority to purchase its own shares in the market up to a limit of 10% of its issued ordinary share capital, being 19,185,841 ordinary shares as calculated at the Latest Practicable Date. The maximum and minimum prices are stated in the resolution.

The Board will continue to monitor the capital requirements of the Company carefully and, although there are no plans to buy-back shares at the moment, the Directors consider it prudent to be able to act at short notice if the circumstances warrant it. The Board will only make use of this authority if it is satisfied that it would promote the success of the Company to do so, would result in an increase in earnings per share and accordingly that the purchase would be in the best interests of shareholders.

As at the Latest Practicable Date, options to be satisfied by new issued shares were outstanding and not exercised over a total number of 5,677,100 ordinary shares, representing approximately 2.96% of the issued ordinary share capital at that date. It would represent approximately 3.29% of the Company's issued ordinary share capital calculated at that date if the authority to buy the Company's own shares were to be used in full.

Any purchases would be made through the London Stock Exchange and purchased shares would be cancelled (in which case the number of shares in issue would thereby be reduced) or, alternatively, held as treasury shares depending on which course of action is considered by the Directors to be in the best interests of the shareholders at that time. The Companies Act 2006 permits the Company to hold shares purchased as treasury shares rather than treat them as cancelled. Shares held in treasury may subsequently be cancelled, sold for cash or used to satisfy share options and share awards under an employees' share scheme. Once held in treasury, the Company is not entitled to exercise any rights, including the right to attend and vote at meetings, in respect of the shares. Further, no dividend or distribution of the Company's assets may be made to the Company in respect of the treasury shares.

#### *Approval of stock option plan (Resolution 8) – Ordinary Resolution*

Resolution 8 will be proposed as an ordinary resolution. It is to approve the Plan, the principal terms of which are summarised on page 8 of this document.

Prior to the admission of its shares to trading on AIM in May 2008, the Company adopted a share option plan that enabled it to grant options to selected officers and employees in the form of non-tax advantaged options.

The Board has adopted changes to the Plan to ensure that it continues to be appropriate for the Company's equity compensation requirements. The Plan continues to include a facility where the Company can grant US tax-advantaged "incentive stock options" ("**ISOs**") to its US-domiciled employees. A condition of the US tax-advantaged treatment of ISOs is that the relevant plan is approved by shareholders. Accordingly, the Company is now seeking shareholder approval of the Plan.



## IOFINA PLC

*(Incorporated and registered in England and Wales with registered number 05393357)*

### Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 2026 annual general meeting of Iofina plc (the "**Company**") will be held at the offices of Canaccord Genuity, 88 Wood Street, London EC2V 7QR on 9 June 2026 at 10:00 a.m. to transact the following business:

#### Ordinary Business

1. To receive and adopt the reports of the directors and the auditors and the audited financial statements of the Company for the year ended 31 December 2025.
2. To reappoint Mary Fallin Christensen as a director.
3. To reappoint Tim Hughes as a director.
4. To reappoint UHY Hacker Young LLP as the Company's auditors to hold office from the conclusion of the AGM to the conclusion of the next meeting at which the accounts are laid before the Company and to authorise the directors to determine the remuneration of the auditors of the Company.
5. That the directors are generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the "**CA 2006**") to exercise all the powers of the Company to allot shares in its capital and to grant rights to subscribe for or convert any security into such shares ("**allotment rights**") up to a maximum aggregate nominal amount of £575,575.22, such authority to expire at the close of business on 30 June 2027 or, if earlier, at the conclusion of the Company's next annual general meeting (or adjournment thereof) after the passing of this resolution.

Notwithstanding such expiry, the authority shall still permit the Company to make allotments of shares or grant allotment rights in respect of offers or agreements made before such expiry, which would or might require shares to be allotted or allotment rights to be granted after such expiry and the directors may allot shares or grant allotment rights under any such offer or agreement as if the authority had not expired. All authorities vested in the directors on the date of this notice to allot shares and grant allotment rights that remain unexercised at the commencement of the meeting are hereby revoked without prejudice to any allotment of securities pursuant thereto.

#### Special Resolutions

As special business, to consider and, if thought fit, to pass the following resolutions which will be proposed as to resolutions 6 and 7 as special resolutions and as to resolution 8 as an ordinary resolution:

6. That, subject to the passing of resolution 5 above, the directors are empowered pursuant to sections 570 and 573 of the CA 2006 to allot equity securities (as defined in section 560 of the CA 2006) for cash, pursuant to the authority conferred on them by resolution 5 or by way of sale of treasury shares as if section 561 of the CA 2006 did not apply to any such allotment, provided that this power is limited to:
  - (a) the allotment of equity securities in connection with any rights issue or open offer or any other pre-emptive offer which is open for acceptance for a period determined by the directors, to the holders of ordinary shares on the register on any fixed record date in proportion to their holdings of ordinary shares (and, if applicable, to the holders of any other class of equity security in accordance with the rights attached to such class), subject to such exclusions or

other arrangements as the directors may deem necessary or expedient in relation to (i) fractions of such securities, (ii) the use of one or more currencies for making payments in respect of such offer, (iii) any such shares or other securities being represented by depositary receipts, (iv) treasury shares or (v) any legal or practical problems arising under the laws of, or the requirements of any regulatory body or any stock exchange in, any territory; and

- (b) the allotment of equity securities (other than pursuant to paragraph (a) above) up to a maximum aggregate nominal amount of £191,858.40.

The power given by this resolution shall expire on the revocation or expiry (unless renewed) of the authority granted under resolution 5 in the notice of this meeting. Notwithstanding such expiry, the power shall still permit the Company to make allotments of equity securities in respect of offers or agreements made before such expiry which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities under any such offer or agreement as if the power had not expired. All previous powers under sections 570 and 573 of the CA 2006 are revoked without prejudice to any allotment of securities pursuant thereto.

7. That the Company is generally and unconditionally authorised pursuant to section 701 of the CA 2006 to make market purchases (as defined by section 693 of the CA 2006) of any of its ordinary shares upon and subject to the following conditions:

- (a) the maximum number of ordinary shares authorised to be purchased under this authority is 19,185,841;
- (b) the minimum price (exclusive of expenses) which may be paid for an ordinary share is its nominal value;
- (c) the maximum price which may be paid for an ordinary share is the higher of (i) an amount equal to 105% of the average of the middle market quotations for an ordinary share taken from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the share is purchased and (ii) the higher of the price of the last independent trade and the highest current bid on the London Stock Exchange at the time the purchase is carried out (in each case, exclusive of expenses); and
- (d) the authority hereby conferred shall (unless previously renewed) expire at the close of business on 30 June 2027 or, if earlier, at the conclusion of the Company's next annual general meeting (or adjournment thereof) after the passing of this resolution except that the Company may at any time prior to the expiry of such authority enter into a contract for the purchase of ordinary shares which would or might be completed wholly or partly after the expiry of such authority and the Company may complete a purchase of ordinary shares in pursuance of any such contract as if the authority had not expired.

8. That the Plan, the principal terms of which are summarised on page 8 of the document in which this notice of this meeting is comprised, and the existing rules of which are produced to the meeting, is approved.

By order of the Board:

**Simon William Holden**  
Company Secretary

Dated: 5 May 2026

Registered Office:  
48 Chancery Lane  
London WC2A 1JF

**Appendix to AGM Notice**  
**Summary of the Iofina Stock Option Plan 2026**

**Eligibility**

Employees (including employed Executive Directors) of the Group will be eligible to participate in the Plan at the discretion of the Board. In addition, the Plan allows for the grant of options to non-employee Directors, consultants and other officers of the Group. However, only Employees shall be eligible to be granted US tax-advantaged "incentive stock options" ("ISOs") under the Plan.

**Timing of grant of options**

Options may be granted at any time the Board decides, subject to any restrictions on dealings or transactions in Ordinary Shares.

**Settlement and dilution limits**

The exercise of options may be settled using newly issued Ordinary Shares, Ordinary Shares transferred from treasury and/or Ordinary Shares purchased in the market.

**Performance conditions**

Options may be granted subject to performance targets, that must normally be satisfied for options to vest and become exercisable.

**Administration and amendments**

Any amendments to the Plan may not apply to options granted before the amendment was made if they would materially adversely affect the interests of the option holder, without the written consent of the number of option holders that hold options under the Plan to acquire more than 50% of the Ordinary Shares which would be delivered if all options granted and subsisting under the Plan were exercised or by a resolution at a meeting of option holders passed by not less than 50% of those who attend and vote in person or by proxy.

**Lapse and transfer of options**

Subject to the discretion of the Board or any provisions otherwise in an individual option agreement, an option will generally lapse: (a) on the date the option holder's service with the Group terminates (other than as a result of death or disability); or (b) one year after the option holder's service with the Group terminates if such termination is a result of death or disability.

Save at the sole discretion of the Board, an option may not be assigned, sold or transferred other than by testament or by operation of the laws of succession.

Options will lapse on the tenth anniversary of grant or such earlier date as specified in an individual option agreement.

**Company events**

In the event of a takeover (including a scheme of arrangement) or voluntary winding up of the Company, the Board may determine that an option holder may exercise an option in whole or in part.

**Variation of share capital**

In the event of any variation of the share capital of the Company (whether that variation is a capitalisation issue (other than a scrip dividend), rights issue, consolidation, subdivision or reduction of capital or otherwise) that affects (or may affect) the value of options to option holders, the number of Ordinary Shares subject to an option and/or the exercise price may be varied in such manner as the Board considers to be appropriate.

## Explanatory notes to the Notice of Annual General Meeting

### *Entitlement to vote*

1. To be entitled to vote at the meeting (and for the purposes of the determination by the Company of the votes that may be cast in accordance with Regulation 41 of the Uncertificated Securities Regulations 2001), only those members registered in the Company's register of members at close of business on 5 June 2026 (or, if the meeting is adjourned, at the close of business on the day two business days prior to the adjourned meeting) shall be entitled to vote at the meeting. Changes to the register of members of the Company after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.

### *Appointment of proxies*

2. If you are a member of the Company at the time set out in note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the meeting. You can appoint a proxy only using the procedures set out in these notes and any explanatory notes provided on MUFG Corporate Markets' Investor Centre.
3. A proxy does not need to be a member of the Company but in ordinary circumstances would need to attend the meeting to represent you.
4. You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please indicate on your proxy submission how many shares it relates to.
5. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the Resolutions. If no voting indication is given on the form of proxy, CREST or any other electronic voting instruction, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting.

### *Appointment of proxy using hard copy form of proxy*

6. A hard copy form of proxy has not been sent to you, but you can request one directly from the Registrars. MUFG Corporate Markets' general helpline is +44 (0)371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the UK will be charged at the applicable international rate. Lines are open 9:00 a.m. to 5:30 p.m. Monday to Friday, excluding public holidays in England and Wales. Alternatively, you can request a hard copy via email at [shareholderenquiries@cm.mpms.mufg.com](mailto:shareholderenquiries@cm.mpms.mufg.com) or via postal address at MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL. In the case of a member which is a company, the form of proxy must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the form of proxy is signed (or a duly certified copy of such power or authority) must be included with the form of proxy.

### *Appointment of a proxy online*

7. You may submit your proxy electronically using the MUFG Corporate Markets' Investor Centre app or by accessing the web browser at [uk.investorcentre.mpms.mufg.com](http://uk.investorcentre.mpms.mufg.com). Shareholders can use this service to vote or appoint a proxy online. The voting deadline is 10:00 a.m. on 5 June 2026. Shareholders will need to use the unique personal identification Investor Code printed on your share certificate. If you need help with voting online, please contact our Registrars on +44 (0)371 664 0391 or at [shareholderenquiries@cm.mpms.mufg.com](mailto:shareholderenquiries@cm.mpms.mufg.com). Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the UK will be charged at the applicable international rate. Lines are open 9:00 a.m. to 5:30 p.m., Monday to Friday, excluding public holidays in England and Wales.

Investor Centre is a free app for smartphone and tablet provided by MUFG Corporate Markets. It allows you to securely manage and monitor your shareholdings in real time, take part in online voting, keep your details up to date, access a range of information including payment history and much more. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below. Alternatively, you may access the MUFG Corporate Markets' Investor Centre via a web browser at: [uk.investorcentre.mpms.mufg.com](http://uk.investorcentre.mpms.mufg.com).



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#### *Appointment of proxies through CREST*

8. CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the meeting and any adjournment(s) of it by using the procedures described in the CREST Manual (available from <https://www.euroclear.com>). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. For a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & International Limited's ("EUI") specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted to be received by the issuer's agent (ID: RA10) by no later than 10:00 a.m. on 5 June 2026. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time.

In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

#### *Appointment of Proxy by Joint Holders*

9. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding, the first-named being the most senior.

#### *Changing Proxy Instructions*

10. To change your proxy instructions simply submit a new proxy appointment using the methods set out above. Note that the cut-off times for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded. Where you have appointed a proxy using a hard copy form of proxy and would like to change the instructions using another hard copy form of proxy, please contact MUFG Corporate Markets as per the communication methods shown in note 6. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

#### *Termination of Proxy Appointments*

11. To revoke a proxy instruction, you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to MUFG Corporate Markets, at the address shown in note 6. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed, or a duly certified copy of such power or authority, must be included with the revocation notice. The revocation notice must be received by MUFG Corporate Markets no later than 48 hours before the meeting. If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the remainder of this paragraph, your proxy appointment will remain valid. Ordinarily, completion of a proxy would not preclude you from attending the AGM and voting in person if you so wish.

#### *Corporate representatives*

12. A corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member provided that no more than one corporate representative exercises powers over the same share.

#### *Issued shares and total voting rights*

13. As at close of business on the day immediately prior to the date of posting of this AGM Notice, the Company's issued share capital comprised 191,858,408 ordinary shares. Each ordinary share carries the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at close of business on the day immediately prior to the date of posting of this AGM Notice is 191,858,408.

#### *Electronic address*

14. You may not use any electronic address (within the meaning of section 333(4) of the Companies Act 2006) provided in this AGM Notice (or in any related documents including the form of proxy) to communicate with the Company for any purposes other than those expressly stated.