



Sourcing Specialist

Join Iofina, a specialty chemical company and leader in iodine technologies. Located in Covington, Kentucky. We are committed to sustainability, growth, integrity, and excellence in all our operations, providing high-quality products and solutions for our clients worldwide.

The Sourcing Specialist is responsible for identifying, evaluating, and managing suppliers to ensure the procurement of high-quality materials at competitive prices. This role is essential for maintaining supply chain efficiency, optimizing costs, and supporting innovation within our specialty chemical and iodine extraction operations. Additionally, the Sourcing Specialist will assess the current sourcing system and implement strategic improvements to enhance performance and reliability for operation including capital projects.

The ideal candidate will be required to have good communication skills (oral, written and interpersonal). It is necessary to have strong decision-making skills. The individual must be able to show discretion and independent judgement. Individuals must also be highly organized and possess time management skills. Troubleshooting skills are necessary.

Candidate must have strong attention to detail and have excellent problem-solving skills and ability to think critically and creatively. Commitment to production of high-quality work. Should have experience with regulatory requirements and safety standards in the chemical industry. Travel may be needed, but likely <20%.

Work environment description described is representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential tasks.

Candidates must have a bachelor's degree in supply chain management, Chemistry, Chemical Engineering, Business, or a related field. Must have 3-5 years of sourcing or procurement experience, preferably in specialty chemicals or a related industry. Strong analytical skills for evaluating systems, along with strategic sourcing and cost management expertise. Familiarity with chemical regulatory requirements and quality standards (e.g., REACH, OSHA, ISO, DOT). Proficiency in ERP and procurement software, with strong Excel skills. Knowledge of specialty chemicals, including suppliers, market trends, and common industry challenges. Experience working with international suppliers and global and domestic logistics. Must be a skilled negotiator.



Iofina offers medical, dental, and vision coverage. Company paid Life, Short Term and Long-Term Disability. We offer a 401k program for employee contributions and a company match. The company does offer vacation time and PTO for all full-time employees.

If you believe you have what it takes to be part of the Iofina team, please submit resume and salary requirements to:

humanresources@iofina.com

Iofina is an EEO employer. We treat all applications and employees without regard to race, creed, color, national origin, religion, age, gender, marital status, disability, veteran or any other protected status required by law. As part of our commitment to equal opportunity, we comply with federal, state and local laws, regulations and ordinances.