



Iofina Chemical, Inc.
1025 Mary Laidley Drive
Covington, KY 41017
+1 859-356-8000
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Chemical Operator

Iofina Chemical, located in Covington, KY is a renowned manufacturing company specializing in a diverse array of iodine and other halogen based products. Iofina Chemical values safety first and foremost, quality products and services, responsiveness to customers and each other, and respect for all people and the environment. We are seeking a Chemical Operator to join our growing team of dedicated personnel.

Iofina Chemical employees enjoy competitive salary, 10 paid holidays, and a PTO and vacation policy. You will also have the opportunity in an array of benefit plans such as medical, dental, vision and life, Safe Harbor 401K plan with a company match, and company paid life, short term, and long term disability.

Iofina is an EEO employer. We treat all applicants and employees without regard to race, creed, color, national origin, religion, age, gender, marital status, disability, veteran or any other protected status required by law. As part of our commitment to equal opportunity, we comply with federal, state, and local laws, regulations and ordinances.

JOB DESCRIPTION

Summary

This is an entry level position which utilizes only basic prescribed formulas or procedures that do not require above average knowledge of chemicals to produce an intermediate or finished product. This position is responsible for the operation of process equipment, tending or controlling units or systems that process chemicals into intermediate or finished products.

Essential Duties and Responsibilities

Includes the following and other duties may follow.

1. Job Skills and Knowledge
 - a. Perform proper setups
 - b. Operate equipment within proper guidelines
 - c. Transfer of finished product for packaging and shipment
 - d. Follow Standard Operating Procedures for each process assigned
2. Quality
 - a. Meet certain quality standards with minimal error rate
 - b. Diagnose potential quality excursions at the production level, not allowing them to be passed on in finished goods
3. Flexibility/Attendance
 - a. Willing to work alternate shifts, schedules, and/or hours to meet production needs
 - b. Punctual with regard to schedule and time records
 - c. Proper notification of any unscheduled absences



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4. Productivity
 - a. Help the department meet the production schedule and deadlines
 - b. Improve and maintain systems in clear order
 - c. Understand and participate in organizational structure of department
 5. Judgment
 - a. Handle judgment calls in the job and make good decisions and take the proper action(s)
 6. Teamwork
 - a. Work well with others in accomplishment of task(s)
 - b. Able to perform multiple tasks
 - c. Work effectively with minimal supervision
 - d. Conduct all business dealings and relationships with integrity, honesty and respect for others
 7. Communication Skills
 - a. Communicate with team members, other co-workers and supervisor in a clear and concise manner that contributes to productivity and improvements
 8. Process Improvements
 - a. Seek ways to improve a process by suggesting creative solutions
 - b. Completing task(s) within a reasonable period of time
 9. Paperwork
 - a. Complete required paperwork neatly in an accurate and timely manner
 - b. Minimize errors
 10. Safety
 - a. Practice safe operation of equipment
 - b. Wear safety and/or protective devices as required
 - c. Promote team safety initiatives and recommend continuous improvement
 - d. Follow all company EHS&S requirements
 - e. Read Material Safety Data Sheet (MSDS) before handling chemical(s)
 11. Environmental
 - a. Understand the requirements of the environmental program
 - b. Practice awareness and conforms to the programs
 12. Housekeeping
 - a. Maintain good housekeeping practices
 - b. Clean work areas throughout the course of the shift
 - c. Maintain clean and safe equipment
 - d. Keep work areas free from trip hazards and debris
 13. Other Duties as Assigned



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Supervisory Responsibilities

No direct reports for this position.

Qualifications and Physical Requirements

To perform this job function successfully the individual must be able to perform each essential duty satisfactorily and to agreed standards

- Ability to train and pass forklift operator's license.
- Ability to routinely lift 25-75 lbs, and occasionally lift 76 to greater than 100 lbs.
- Ability to perform work during prolonged standing up to 8 hours.
- Frequent bending, stooping, crouching, reaching, grasping, feeling required.
- Must be able to qualify for respiratory protection equipment use.
- Ability to climb stairs and ladders.

Education and Experience

High School Diploma or GED equivalent

Prior work experience with chemicals and/or manufacturing environment preferred (minimum 1-2 years).

Language Skills

Good communication skills (oral, written and interpersonal) are required.

Reasoning Ability

Ability to establish priorities, work independently and proceed with objectives with limited supervision.

Certificates, Licenses and Registrations

None

Work Environment

The work environment described is representative of those that must be met by an employee to successfully perform the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Most duties are performed in an indoor plant environment with minimal heating in winter months and fan cooled in summer months.

Email resume with contact information to:

humanresources@iofina.com